

## Scrutiny Committee information request

Sickness absence as at end of February 2018

Information request	2017/18 (to end of Feb)	2016/17	2015/16
Total number of days sickness absence	2,851	2,889	3,359
Average number of FTE's employed	376.8	374.2	372.4
Sickness absence per FTE employed	7.57 days per FTE	7.72 days per FTE	9.02 days per FTE
Total sickness - long term	5.03 days per FTE	3.05 days per FTE	4.25 days per FTE
Total sickness - short term	2.53 days per FTE	4.67 days per FTE	4.77 days per FTE
Number of people taking sickness absence	242	239	250
Top reasons for absence	Back/Neck problems Operations & Recovery Stress	Operations & Recovery Other Sickness Depression	Depression Operations & Recovery Anxiety